

## Cook

We are seeking a full-time **Cook** for 3H Youth Ranch located in **Mountain Home, Texas**. Mountain Home is right outside of Kerrville. This position works Monday – Friday, 6:30 am – 2:30 pm.

The 3H Youth Ranch uses the power of nature as a tool to build new purpose, strengthen character, and personal integrity in young men ages 11 – 17 years. The balance of wilderness living and activities, coupled with classroom and vocational education, creates a positive environment for boys to grow emotionally, intellectually and physically. The philosophy of the treatment program is based on teaching basic living and socialization skills, building self-esteem and encouraging behaviors patterned after the aims and ideals of Scouting.

**Are you ready to join a team that's on a mission to change the lives of children and families?  
Want to be part of a movement that values compassion and empowerment?**

3H Youth Ranch operates under Pathways Youth & Family Services, which is headquartered in Kerrville, TX with locations in Abilene, Dallas, Austin, San Antonio and Houston. Providing foster care and adoption services to over 10,000 children since 1992, Pathways' mission has become a reality. The organization has fulfilled its vision of thriving children, resilient families, and strong communities enduring for generations. True to its name, Pathways provides a path for youth and families to receive a comprehensive network of services through the following 4 vital programs: Foster Family Care, Adoption Services, Mosaic Behavioral Health and Residential Care.

### **What you will be working on (essential duties not limited to the following):**

- Planning and preparing meals that meet or exceed minimum standards for youth in residential treatment.
- Preparing menus and packaging meals for nights, weekends, and outings.
- Maintaining inventory and ordering food service supplies.
- Identifying equipment problems and reporting problems to the facilities to schedule repairs, when needed.
- Maintaining kitchen and food storage area in compliance with local Health Department regulations.
- Keeping records of meals and menus for reporting for the National School Lunch Program (NSLP), as needed, and submitting monthly paperwork to NSLP for reimbursement.

### **What you will bring along:**

- Your love for cooking nutritional meals
- Your age of 21 years or older
- High School Diploma or equivalent
- Food Handling Certification (if not certified, willing to be certified within 30 days of employment)
- Previous experience in food preparation, menu planning, and NSLP documentation
- Knowledge of meal patterns, portion sizes, meal count procedures, meal production documentation, and record keeping
- Basic understanding of computers, the Internet, and other software applications

### **Due to the nature of our work, additional requirements include:**

- Proof of valid Texas Driver's License (Type C), current auto insurance, access to reliable transportation, and good driving record
- Two (2) employment references
- Cleared criminal background check
- Cleared TB test results
- Cleared pre-employment drug test
- Working cellular telephone

**What to expect:**

- We focus on career development and promotion – people are at the core of everything we do. If you are looking for a career and not just a job, you're in the right place.
- Pathways is the type of company where you can balance great work with great life. It doesn't matter if you're just out of college or your children are; we need you for what you can do.

**What's in it for you? We take care of our people.**

- Rate starts at \$17.00 and up based on your experience
- Health coverage for you and your family
- Generous paid time off, flex days, and holidays
- Employer matching retirement plan
- Work side-by-side with other knowledgeable, dedicated, and diverse teams
- Casual work environment
- Amazing opportunities for career progression
- A service you can be genuinely proud of

**We would love to hear from you. Submit your resume to be considered for this extraordinary opportunity to positively impact a teen's life. Pathways is an equal opportunity employer.**