

Direct Support Professional, Full-time

We are seeking **Direct Support Professionals** to work day or overnight shifts, to provide daily care and supervision of children in our San Antonio location. This position is responsible for providing guidance and support of children in a safe, structured environment that meets the needs of the children while maintaining professional and acceptable boundaries at all times.

Pathways Youth & Family Services is headquartered in Kerrville, TX with locations in Abilene, Dallas, Austin, San Antonio and Houston. Providing foster care and adoption services to over 10,000 children since 1992, Pathways' mission has become a reality. The organization has fulfilled its vision of thriving children, resilient families, and strong communities enduring for generations. True to its name, Pathways provides a path for youth and families to receive a comprehensive network of services through the following 4 vital programs: Foster Family Care, Adoption Services, Mosaic Behavioral Health and Turning Point, and Residential Care.

Mental and behavioral health is the largest unmet health need for children and teens in foster care. Are you ready to join a team that's on a mission to change the lives of children and families? Want to be part of a movement that values compassion and empowerment?

What you will be working on (essential duties not limited to the following):

- Supervising children to ensure their safety and well-being and adjusting the level of supervision according to the circumstances and their needs
- Working day and/or overnight shifts and staying awake throughout shift and documenting headcounts per program requirement, use of bathroom and any unusual sleep patterns or behaviors, and providing supportive supervision for children that are unable to sleep
- Making sure children have that children have the appropriate clothing, shoes, personal care supplies, and hygiene items needed for grooming, including encouragement and coaching on maintaining good hygiene and proper attire
- Supporting the education of the children, ensuring they are on time, participating in teacher conferences and providing assistance with homework, as needed
- Implementing daily activities as scheduled including hygiene, mealtime, chores, schoolwork and recreation
- Providing assistance with planning, ordering, and preparing healthy meals and snacks
- Attending staff meetings to develop individual habilitation plans and following individual service plans
- Transporting children in facility vehicles to required appointments or off-site activities
- Administering all prescribed medications and properly recording medications given and observing side effects
- Implementing emergency procedures when necessary and appropriately implementing therapeutic interventions when necessary
- Assessing and correcting any problems within skill level or social appropriateness

What you will bring along:

- Your age of 21 years or older
- Education of a High School Diploma or equivalent

- One year of prior experience as a direct care staff in a residential treatment center serving children in a child welfare system is preferred
- Experience working with children diagnosed with intellectual and developmental disabilities, and behavioral and emotional disorders is preferred
- Be knowledgeable in and follow all regulatory, licensing and accreditation standards
- Your ability to support the agency's culture, growth, and success through communication, accountability, and positivity
- Effective oral/written communication and organizational skills
- Competency in using Microsoft Word, the Internet, electronic records management system and other software applications
- Great team and work ethic!

Due to the nature of our work, additional requirements include:

- Proof of valid Texas Driver's License (Type C), current auto insurance, access to reliable transportation, and good driving record
- Two (2) employment references
- Cleared criminal background check
- Cleared TB test results
- Cleared pre-employment drug test
- Working cellular telephone at all times

What to expect:

- We focus on career development and promotion – people are at the core of everything we do. If you are looking for a career and not just a job, you're in the right place.
- Pathways is the type of company where you can balance great work with great life. It doesn't matter if you're just out of high school or college or your children are; we need you for what you can do.

What's in it for you? We take care of our people.

- Minimum pay is \$14.00 and up depending on experience
- Affordable health coverage for you and your family
- Generous paid time off, flex days, and paid holidays
- Employer matching retirement plan
- Work side-by-side with other knowledgeable, dedicated, and diverse teams
- Casual and fun work environment
- Amazing opportunities for career progression
- A service you can be genuinely proud of

We would love to hear from you. Submit your resume cdavis@pathway.org to be considered for this extraordinary opportunity to positively impact a child's life or visit us at www.pathway.org.

Pathways is an equal opportunity employer.