



Behavioral Health Therapist (LPC, LMFT, LCSW)

Pathways Youth and Family Services is seeking a full-time **Therapist** based in **San Antonio**. Mosaic Behavioral Health provides high-quality individual and family therapy, targeted rehabilitative services, and psychiatric care to children and families, in community settings and via telehealth. Mental and behavioral health is the largest unmet health need for children and teens in foster care.

Are you ready to join a team that's on a mission to change the lives of children and families? Want to be part of a movement that values compassion and empowerment?

Pathways Youth & Family Services is headquartered in Kerrville, TX with locations in Abilene, Dallas, Austin, San Antonio and Houston. Providing foster care and adoption services to over 10,000 children since 1992, Pathways' mission has become a reality. The organization has fulfilled its vision of thriving children, resilient families, and strong communities enduring for generations. True to its name, Pathways provides a path for youth and families to receive a comprehensive network of services through the following 4 vital programs: Foster Family Care, Adoption Services, Mosaic Behavioral Health and Residential Care.

What you will be working on (essential duties not limited to the following):

- Provide telehealth and therapy to individuals, family, or groups as clinically indicated. In-home and in-office therapy may be necessary.
- Provide support and crisis management services as needed.
- Participate in case staffing meetings with other service providers.
- Complete initial diagnostic assessments to determine treatment needs as well as conduct ongoing assessments to determine when clinical goals have been achieved and service delivery is no longer indicated.
- Develop initial treatment plans and update them to include age appropriate clinical interventions/objectives/goals that are observable and measureable.

What you will bring along:

- Master's degree in a behavioral science or related field.
- Professional mental health license (LPC, LMFT, or LCSW) valid in the state of Texas.
- Experience with trauma informed care and family/group therapy.
- Minimum of one year working with children, families, and other individuals with behavioral health issues.
- Experience with foster and/or adoptive children and families and knowledge of the DFPS system.
- Strong clinical skills and knowledge of the treatment issues concerning children, adolescents, adults, and families.
- Competence using Microsoft Word, Excel, the Internet, and other software applications.
- Expertise in oral/written communication.

Due to the nature of our work, additional requirements include:

- Proof of valid Texas Driver's License (Type C), access to reliable transportation, good driving record, and current auto insurance.
- Three employment references.
- Cleared criminal background check.
- Cleared TB test results.
- Cleared pre-employment drug test.
- Working cellular telephone.
- Active Texas Medicaid Number, or we can help if you don't have one yet.

What to expect:

- The majority of our team is remote or stationed at one of our office locations and our services occur via telehealth. In- person and/or in- home appointments may be necessary.
- We focus on career development and promotion – people are at the core of everything we do. If you are looking for a career and not just a job, you're in the right place.
- Pathways is the type of company where you can balance great work with great life. It doesn't matter if you're just out of college or your children are; we need you for what you can do.

What's in it for you? We take care of our people.

- Salary commensurate with experience.
- Affordable health coverage available for you and your family.
- Ability to craft your calendar with flexible locations and schedules for many roles.
- Generous paid time off, flex days, and paid holidays.
- Employer matching retirement plan.
- Work side-by-side with other knowledgeable, dedicated, and diverse teams.
- Opportunity to work remote in most positions.
- Casual work environment.
- Amazing opportunities for career progression.
- A service you can be genuinely proud of!

We would love to hear from you. Submit your resume to be considered for this extraordinary opportunity to positively impact a child's life. Pathways is an equal opportunity employer.